

Z, Vivian Feng, PhD

Assistant Director – STEM Education

Council on Science and Technology
Princeton University
Princeton, NJ

Education

University of Illinois-Urbana-Champaign

Urbana, IL

PhD in Analytical Chemistry (Advisor: Prof. Andrew A. Gewirth)

Linfield College

McMinnville, OR

BA in Chemistry, minors in Computer Science and Mathematics

Academic Appointment

Assistant Director of STEM Education

Council on Science and Technology,
Princeton University (07/22~present)

Professor of Chemistry

Augsburg University (05/21~06/22)

Fulbright NAWI-Graz Visiting Professor

Graz University of Technology (02/21~07/21)

Associate Professor of Chemistry

Augsburg University (04/14~05/21)

Faculty member of the *Environmental Studies* program

Augsburg University (04/12~06/22)

Chair of Chemistry Department

Augsburg University (06/15~06/18)

Visiting Faculty of Chemistry (Sabbatical)

Univ. of Minnesota (05/2014~08/2015)

Assistant Professor of Chemistry

Augsburg College (07/08~04/14)

Research Educator (non-tenure-track faculty)

Freshmen Research Initiative, Univ. of Texas-Austin
(08/06~06/08)

Assistant Professor of Chemistry

University of Puget Sound (07/05~07/06)

Honors, Awards, Fellowships, and Scholarships

- Fulbright Scholar: NAWI-Graz Visiting Professor in the Natural Sciences, 2020~2021
- Distinguished Contribution for Scholarship Award, Augsburg University, 2019
- The Gordon Research Conference Predominantly Undergraduate Institution (PUI) Award, 2017
- Lester E. and Kathleen A. Coleman Fellowship, Dept. of Chemistry fellowship, UIUC, 2003~2004
- School of Chemical Science Excellence in Teaching Award, UIUC, 08/2003
- University Block Grant (Dept. of Chemistry fellowship, UIUC, 2002~2003
- Teachers Ranked as Excellent by Their Students, UIUC, 01/2001, 05/2001, 01/2004 and 01/2005
- Dean's list, Linfield College, 1997~1999
- Linfield International Student Fellowship, Linfield College, 1997~1999
- Full scholarship recipient of funding from the United Nations to attend the *United World College of the Adriatic*, 1995~1997

Research Expertise

- Investigating **interactions and mechanisms of toxicity by nanomaterials** to environmental model organisms, including genotoxicity and membrane damage
- **Analytical method development** to identify and quantify molecular interactions at the nano-bio interface

- Examining interactions between silica-based **tissue scaffolding nanomaterial** and cells
- Apparatus design and optimization for **flow synthesis** involving heterogeneous catalysts
- Heterogeneous catalysis of environmental remediation using **noble metal nanoparticles**

Academic Leadership Experience

Executive Committee member / Research Theme Leader,

NSF-Center for Sustainable Nanotechnology (06/17~present)

- Manage research portfolio in the “Bio-nano-interfaces” theme
- Organize and plan researcher presentations for the weekly research teleconferences
- Manage and organize projects meetings across multiple research labs and universities among graduate / postdoctoral / undergraduate researchers
- Prepare quarterly theme reports and annual reports to the NSF
- Plan and present at the NSF site reviews
- Participate in Executive Committee meetings

Wellness Equity Liberation Committee member, NSF-Center for Sustainable Nanotechnology (01/17~present)

- Launch the “wellness, equity, and liberation” project for Center-wide professional development with Dr. Della Mosley
- Organize and promote student-invited seminar series featuring BIPOC faculty and student speakers
- Organize and promote workshops on “culturally competent mentorship” training modules
- Host research training modules to REU students across multiple NSF-CCI programs
- Serve in the REU student selection committee
- Contribute to discussions to promote DEI efforts in the CSN

Chair of Chemistry Department

Augsburg University (06/15~07/18)

- Lead the departmental external review
- Initiate and complete the overall curriculum review of multiple tracks of Chemistry majors
- Implement major components of new *Advanced Labs* in the chemistry curriculum
- Initiate and organize committee meetings on the Biochemistry degree track
- Complete the annual ACS accreditation and a 6-year ACS program review
- Lead three tenure-track and one non-tenure-track faculty searches in the Chemistry department
- Chair various departmental faculty review committees

Teaching Experience

Augsburg University (08/08~06/22)

CHM 115	<i>General Chemistry I</i>
CHM 115L/116L	<i>General Chemistry Lab I/II</i>
ENV 120	<i>Environmental Science</i>
CHM 280	<i>Quantitative Chemical Analysis (with lab)</i>
CHM 450	<i>Advanced Spectroscopy and Computational Chemistry Lab</i>
CHM 481	<i>Instrumental Analysis (with lab)</i>
CHM 491	<i>Chemistry Seminars</i>
CHM 494	<i>Material Chemistry and Nanotechnology</i>
SCI 490	<i>Senior Integrated Science Keystone</i>

Graz University of Technology, Graz, Austria (02/21-06/21)

Graduate level classes taught in English

- Environmental Chemistry Topics: Energy, Food, Water, and Emerging Contaminants
- Novel Materials and Technological Applications

University of Puget Sound (07/05-07/06)CHEM 110L *General Chemistry Lab*CHEM 230 *Chemical Analysis and Equilibrium (with lab)*CHEM 330 *Instrumental Analysis (with lab)***Grants and Funding Supports**

- NSF-Center for Chemical Innovation: *Center for Sustainable Nanotechnology – Phase II*
Co-Principal Investigator (09/2015~08/2025)
- NSF-Research Opportunity Award: *CCI-Center for Sustainable Nanotechnology – Phase I*
(09/2014~08/2015)
- Aveda Company: “*Synthesis of novel surfactants from naturally derived ingredients*”
Principal Investigator (07/2012~07/2015)
- University of Minnesota Materials Research Facilities Network User Grant
Principal Investigator (08/2009~05/2010; 08/2013~05/2014)
- Pittsburgh Conference Memorial National College Grants (PCMNCG): “*Implementing flash column chromatography in undergraduate chemistry curriculum at Augsburg College*”
Principal Investigator (03/2012)
- NSF-Major Research Instrument (MRI) grant: “*Acquisition of an Interfacial Characterization Lab for Biophysical and Biotechnology Systems in Research, Undergraduate Education, and Beyond*”
Co-Principal Investigator (05/2010)
- General Mills: “*Portable Mcgyan® Reactor for Production of Biodiesel Fuel from Inedible Lipids*”
Senior Personnel (01/2010~05/2011)
- University of Minnesota MRSEC Faculty-students Team Research Grant: “*Dendrimer Encapsulated Magnetic Nanoparticles for Targeted Drug Delivery*”
Principal Investigator (05/2009~08/2009)
- Augsburg College Instructional and Curriculum Design Grant (05/2009~05/2010)

Peer-reviewed Publications (* indicates corresponding author)

- Hughes, S.; Hendricks, M.; Mullaugh, K.; Anderson, M.; Bentley, A.; Clar, J.; Daly, C.; Ellison, M.; **Feng, Z.V.**; Gonzalez-Pech, N.; Hamachi, L.; Heinecke, C.; Keene, J.; Maley, A.; Munro, A.; Njoki, P.; Olshansky, J.; Plass, K.; Riley, K.; Sonntag, M.; St. Angelo, S.; Thompson, L.; Tollefson, E.; Toote, L.; Wheeler, K. “The Primarily Undergraduate Nanomaterials Cooperative: A new model for supporting collaborative research at small institutions on a national scale”, *ACS Nanoscience Au*, **2021**, 1, 6-14.
- Zhang, Y., Dahal, U., **Feng, Z.V.**, Rosenzweig, Z., Cui, Q., Hamers, R.J. “Influence of Surface Ligand Molecular Structure on Phospholipid Membrane Disruption by Cationic Nanoparticles”, *Langmuir*, **2021**, 37, 7600-7610.
- Henke, A., Laudadio, E.D., Orbeck, J.K.H., Tamijani, A.A., Hoang, K.N., Mason, S.E., Murphy, C.J., **Feng, Z.V.**, Hamers, R.J. “Reciprocal Redox Interactions of Lithium Cobalt Oxide Nanoparticles with Nicotinamide Adenine Dinucleotide (NADH) and Glutathione (GSH): Toward a

- Mechanistic Understanding of Nanoparticle-Biological Interactions”, *Environ. Sci. Nano.*, **2021**, 8, 1749-1760.
- Gari, M.K., Lemke, P., Lu, K.H., Laudadio, E.D., Henke, A.H., Green, C.M., Pho, T., Hoang, K.N.L., Murphy, C.J., Hamers, R.J., **Feng, Z.V.*** “Dynamic aqueous transformations of lithium cobalt oxide nanoparticle induce distinct oxidative stress responses of *B. subtilis*”, *Environ. Sci. Nano.*, **2021**, 8, 1614-1627.
 - Zhang, Y., Hudson-Smith, N. V, Frand, S. D., Cahill, M. S., Davis, L. S., **Feng, Z. V.**, Haynes, C. L. and Hamers, R. J. “Influence of the Spatial Distribution of Cationic Functional Groups at Nanoparticle Surfaces on Bacterial Viability and Membrane Interactions”, *J. Am. Chem. Soc.*, **2020**, 142(24), 10814–10823.
 - Qiu, T. A., Guidolin, V., Hoang, K. N. L., Pho, T., Carra’, A., Villalta, P. W., He, J., Yao, X., Hamers, R. J., Balbo, S., **Feng, Z. V.*** and Haynes, C. L.*; “Nanoscale battery cathode materials induce DNA damage in bacteria.”, *Chem. Sci.*, **2020**, 11(41), 11244–11258.
 - Caudill, E. R., Hernandez, R. T., Johnson, K. P., O’Rourke, J. T., Zhu, L., Haynes, C. L., **Feng, Z. V.*** and Pedersen, J. A.*, “Wall teichoic acids govern cationic gold nanoparticle interaction with Gram-positive bacterial cell walls”, *Chem. Sci.*, **2020**, 11, 4106–4118.
 - Mitchell, S. L., Hudson-Smith, N. V., Cahill, M. S., Reynolds, B. N., Frand, S. D., Green, C. M., Wang, C., Hang, M. N., Hernandez, R. T., Hamers, R. J., **Feng, Z. V.**, Haynes, C. L., & Carlson, E. E. “Chronic exposure to complex metal oxide nanoparticles elicits rapid resistance in: *Shewanella oneidensis* MR-1”, *Chem. Sci.*, **2019**, 10(42), 9768–9781.
 - Buchman, J.T.; Pho, T.; Hernandez, B.S.; **Feng, Z.V.**; Haynes, C.L., “Coating iron oxide nanoparticles with mesoporous silica reduces their interaction and impact on *S. oneidensis* MR-1”, *Chemosphere*, **2019**, 237, 124511.
 - **Feng, Z.V.***; Miller, B.R.; Linn, T.G.; Pho, T.; Hoang, K.N.; Hang, M.; Mitchell, S.L.; Hernandez, R.T.; Carlson, E.E.; Hamers, R.J., “Biological impact of nanoscale lithium intercalating complex metal oxides to model bacterium bacillus subtilis”, *Environmental Science: Nano*, **2019**, 6 (1), 305-314.
 - Olenick, L.L.; Troiano, J.M.; Vartanian, A.M.; Melby, E.S.; Mensch, A.C.; Zhang, L.; Hong, J.; Qiu, T.A.; Bozich, J.S.; Lohse, S.E.; Zhang, X.; Kuech,, T.R.; Millevolte, A.; Gunsolus, I.L.; McGeachy, A.C.; Dogangun, M.; Li, T.; Hu, D.; Walter, S.R.; Mohaimani, A.; Schmoldt, A.; Torelli, M.D.; Hurley, K.R.; Dalluge, D.; Chong, G.; **Feng, Z.V.**; Haynes, C.L.; Hamers, R.J.; Pedersen, J.A.; Cui, Q.; Hernandez, R.; Klaper, R.; Orr, G.; Murphy, C.J.; Geiger, F. “Lipid Corona Formation from Nanoparticle Interactions with Bilayers”, *Chem.*, **2018**, 4 (11), 2709-2723.
 - Mensch, A.C.; Hernandez, R.T.; Kuether, J.E.; Torelli, M.D.; **Feng, Z.V.**; Hamers, R.J.; Pedersen, J.A. “Natural Organic Matter Concentration Impacts the Interaction of Functionalized Diamond Nanoparticles with Model and Actual Bacterial Membranes”, *Environ. Sci. Technol.*, **2017**, 51 (19), pp 11075–11084.
 - Pham, S.N.; Kuether, J.E.; Gallagher, M.; Hernandez, R.T.; Williams, D.N.; Zhi, B.; Mensch, A.C.; Hamers, R.J.; Rosenzweig, Z.; Fairbrother, H.; Krause, M.O.P.; **Feng, Z.V.***, Haynes, C.L.* “Carbon Dots: A modular activity to teach fluorescence and nanotechnology at multiple levels”, *J. Chem. Ed.*, **2017**, 94 (8), pp 1143–1149.
 - Qiu, T.A.; Nguyen, T.H.T.; Hudson-Smith, N.V.; Clement, P.L.; Forester, D.; Frew, H.; Hang, M.; Murphy, C.J.; Hamers, R.J.; **Feng, Z.V.**; Haynes, C.L. “Growth-Based Bacterial Viability Assay for Interference-Free and High-Throughput Toxicity Screening of Nanomaterials”, *Anal. Chem.*, **2017**, 89 (3), pp 2057–2064.
 - **Feng, Z.V.**; Chen, W-S.; KeratiThamkul, K.; Stoick, M.; Yang, M-L.*; Chen-Yang, Y.W.* “Degradable electrospun mesoporous silica nanofiber as potential substrate for neuronal tissue engineering”, *Int. J. Nanomedicine*, **2016**, 11, 729-741.
 - **Feng, Z.V.***; Gunsolus, I.L.; Qiu, T.A.; Hurley, K.R.; Nyberg, L.H.; Frew, H.; Johnson, K.P.; Vartanian, A.M.; Jacob, L.M.; Lohse, S.E.; Torelli, M.D.; Hamers, R.J.; Murphy, C.J.; Haynes,

- C.L.* “Impacts of Gold Nanoparticle Charge and Ligand Type on Surface Binding and Toxicity to Gram-Negative and Gram-Positive Bacteria”, *Chem. Sci.*, **2015**, 6, 5186-5196.
- Klein, N.D.; Hurley, K.R.; **Feng**, Z.V.; Haynes, C.L. “Dark Field Transmission Electron Microscopy as a Tool for Identifying Inorganic Nanoparticles in Biological Matrices”, *Anal. Chem.*, **2015**, 87, 4356–4362.
 - **Feng**, Z.V.*; Edelman, K.R.; Swanson, B.P. “Student-fabricated microfluidic devices as flow reactors for organic and nanomaterial synthesis”, *J. Chem. Ed.*, **2015**, 92, 723–727.
 - **Feng**, Z.V.*; Buchman, J.T.; “Instrumental analysis of biodiesel content in commercial diesel blends: An experiment for undergraduate analytical chemistry”, *J. Chem. Ed.*, **2012**, 89, 1561-1565.
 - **Feng**, Z.V.*; Lyon, J.L.; Croley, J.S.; Crooks, R.M.; Vanden Bout, D.A.; Stevenson, K.J. “Synthesis and catalytic evaluation of dendrimer encapsulated Cu nanoparticles: An undergraduate experiment exploring nanotechnology”, *J. Chem. Ed.*, **2009**, 86, 368.
 - **Feng**, Z.V.; Gewirth, A.A. “Dynamic observation of polymeric film growth with Atomic Force Microscopy in copper electroplating bath with Benzotriazol”, *J. Electroanalytical Chem.*, **2007**, 601, 242-250.
 - Schultz, Z.D.; **Feng**, Z.V.; Biggin, M.E.; Gewirth, A.A. “Vibrational spectroscopic and mass spectrometric studies of the interaction of Bis(3-sulfophopyl)-disulfide with Cu surfaces”, *J. Electrochem. Soc.*, **2006**, 153, C97-C107.
 - **Feng**, Z.V. “Microscopic and spectroscopic investigation of I) Copper-additive systems in electroplating bath, II) Supported phospholipid bilayer systems”. Doctoral dissertation, University of Illinois-Urbana Champaign, **2005**.
 - **Feng**, Z.V.; Spurlin, T.A.; Gewirth, A.A. “Direct visualization of asymmetric behavior in supported lipid bilayers at the gel-fluid phase transition”, *Biophys. J.* **2005**, 88, 2154-2164.
 - **Feng**, Z.V.; Granick, S.; Gewirth, A.A. “Modification of supported lipid bilayer by polyelectrolyte adsorption”, *Langmuir*, **2004**, 20, 8796-8804.
 - **Feng**, Z.V.; Li, X., Gewirth, A.A. “Inhibition due to the interaction of PEG, Chloride and Cu in electroplating bath: a SERS study”, *J. Phys. Chem. B*, **2003**, 107 (35), 9415-9423.

Selected Conference Presentations

- Invited: “Biological Impact of the Dynamic Aqueous Transformation of Transition Metal Oxide Nanoparticles”, ACS Spring 2022 National Meeting (COLL division), **03/2022**, San Diego, CA.
- Invited: “Developing a Paradigm of Surface Interactions of Nanomaterials with Biosurfaces”, *Society of Austrian Chemists Seminar*, **05/2021**, virtual.
- Invited: “Environmental nanotoxicology”, Fulbright Austria Seminar on American Studies, **04/2021**, virtual.
- Invited: “Investigation of nanoparticle surface properties that impact interactions with model bacteria”, ACS Spring 2021 National Meeting (COLL division), **04/2021**, virtual.
- Discussion Leader for “Nanomaterials and Biological Systems: Modeling Interactions for Testing in Complex Environments”, *2019 Environmental Nanotechnology Gordon Research Conference*, **06/2019**, Newry, ME.
- Invited: “Investigation of molecular interactions between cationic nanoparticles and Gram-positive bacterial cell walls”, *256th ACS National Meeting* (ANYL division), **08/2018**, Boston, MA.
- Invited: “Investigation of Toxicity Mechanism of Nanoscale Lithium Battery Material NMC to Model Bacteria”, *256th ACS National Meeting* (TOXI division), **08/2018**, Boston, MA.
- Invited: “Academic career path”, *Midwest Women Chemist Retreat*, **07/2018**, Deborah, IA.
- “Fluorescent Carbon Dots: A New Material to Teach Nanotechnology throughout Chemistry Curriculum” (oral), *253rd ACS National Meeting*, **03/2017**, San Francisco, CA.

- “Biological Impact of nanoscale lithium-intercalating battery materials to model bacterium *Bacillus subtilis*”, (oral), 253rd ACS National Meeting, **03/2017**, San Francisco, CA.
- Invited: “Investigation of bacterial cell wall components responsible for interactions with nanoparticles using *B. subtilis* mutants”, SciX 2016, **09/2016**, Minneapolis, MN.
- “Experimenting with student-fabricated microfluidic devices in undergraduate curriculum” (oral), 251st ACS National Meeting, **03/2016**, San Diego, CA.
- Invited: “Investigating environmental impact of nanomaterials using model bacteria”, Chemistry Department Seminar, Macalester College, **03/2016**, St Paul, MN.
- “Impacts of gold nanoparticle charge and ligand type on surface binding and toxicity to gram-negative and gram-positive bacteria” (oral), 250th ACS National Meeting, **08/2015**, Boston, MA.
- Invited: “Instrumental analysis of biodiesel content in commercial diesel blends: An undergraduate Instrumental analysis Lab”, *Biennial Conference on Chemical Education*, **08/2014**, Allendale, MI.
- “Experimenting with microfluidic flow reactors in Advanced Analytical Chemistry” (oral), *Biennial Conference on Chemical Education*, **08/2014**, Allendale, MI.
- “Analysis of biodiesel content in commercial diesel blend: an inquiry-based analytical chemistry lab” (poster), 242nd ACS National Meeting, **08/2011**, Denver, CO.

Professional Activities

Services:

- Journal reviewer (08/2008-present):
 - *ACS Nano*
 - *Analytical Chemistry*
 - *Environmental Science: Nano*
 - *Environmental Science and Technology*
 - *International Journal of Nanomedicine*
 - *International Journal of Molecular Sciences*
 - *International Journal of Chemical Kinetics*
 - *Journal of Physical Chemistry*
 - *Langmuir*
 - *Nanomaterial*
 - *Nanotoxicology*
 - *The Journal of Chemical Education*
- Professional research workshops delivered to graduate / undergraduate researchers:
 - Technical workshops:
 - “Statistics in Chemistry research”, 3-part workshop, NSF-CSN (05/2020-09/2020)
 - “Proposal writing workshop” for undergraduate NSF-GRFP, Goldwater Scholars, Fulbright applicants, Augsburg University (01/2019, 01/2021)
 - “Crafting effective scientific presentations”, Augsburg University (09/2018)
 - “Research paper writing workshop”, Augsburg University
 - NSF-CCI-wide REU workshops (multiple times between 06/2019-08/2021):
 - “How to read research primary literature”
 - “Work-life balance in academia”
 - Career coaching workshops / panels:
 - “Chemistry career panel discussions” at Gordon Research Conference Connects: Environmental Nanotechnology (06/2021)
 - “Launching your academic career: Dos and Don’ts”, 2019 University of Illinois Chemistry Career Symposium, Urbana, IL. (06/2019)

- “How to draft a stellar Research Statement for your faculty job application”, NSF-CSN (08/2018)
 - “Career in PUIs” to Women in Science and Engineering (WISE) group at UMN (01/2015)
- Minnesota Private College Council “Mayo Innovation Scholars Program” faculty mentor (03/2021-present)
- Organizing committee and Faculty Representative of the Annual Undergraduate Research Symposium, Zyzzogeton Research Symposium, Augsburg University (01/2016-present)
- NSF grant reviewer / panelist (03/2018-present)
- Fulbright Austrian student selection review committee, Fulbright Austria (06/2021-present)
- Fulbright Scholar review committee, IIE
- Fulbright student campus interview committee, Augsburg University (08/21)
- PhD students thesis committee member
 - Univ. of Wisconsin-Madison
 - Univ. of Minnesota
- External reviewer for faculty candidates for tenure
- Organizing committee and local faculty host of the Minnesota Academy of Science’s Winchell Undergraduate Research Symposium at Augsburg College (02/2013-05/2013)
- Book reviewer for *Green Analytical Chemistry* (08/2009)
- Organizing Committee member of the first Annual FRI Research Symposium (04/2006)

Membership:

The American Chemical Society (Colloid and Surface Division, Analytical Division, Chemical Education Division)

Professional Development Workshops:

- MICRO Professional Development Workshop on teaching Analytical Chemistry through microfluidics, virtual (07/2021)
- “Diversity, Equity, and Inclusion in Chemistry and Chemical Engineering: A Workshop of the Chemical Sciences Roundtable.”, National Academy of Sciences Engineering Medicine, virtual (05/2021)
- “Cultural competent mentorship” training workshop, virtual (04/2021)
- “Becoming a Daring Leader” workshop 8-part series, virtual (06/2020-08/2020)
- ACS Academic Leadership Training workshop, Washington DC (02/2019)
- Host and participant at the annual Minnesota Analytical Professors meeting, various locations (08/2008~present)
- SENCER Summer Institute Department Chair workshop, Howard University, Washington DC (08/2015)
- NSF cCWCS Material Chemistry and Nanotechnology Workshop, Beloit College, WI (07/2013)
- BioMEMs Workshop, University of Minnesota, MN (05/2012)
- Professional Analytical Chemistry in Industry: What does an Analytical Chemists do? (Procter & Gamble Company, 10/2010)
- Recruiting Women into Science, Technology, Engineering & Math Webinar (09/2010)
- Surface and Thin Film Characterization Workshop, University of Minnesota, MN (11/2009)
- NSF CCLI Program & Proposal Writing Strategies – An Interactive Webinar (11/2009)
- Co-organizer of the “Small Undergraduate Workshop in Nanotechnology and Biophysics”, Augsburg College, MN (10/2009)
- Discovery-based Teaching Luncheon seminars (UT-Austin, monthly 06/07-06/08)

Selected Committee Service Activities

- Executive Committee member at the *Center for Sustainable Nanotechnology*, 2017~present
- Diversity Committee member at the *Center for Sustainable Nanotechnology*, 2017~present
- Faculty Senate at Augsburg University 08/2021~06/2022
- Chair of departmental committee for Chemistry faculty promotion (Augsburg University), 2019
- Search committee for the Dean of Arts and Sciences (Augsburg University), 2017~2019
- Chair of the Chemistry department (Augsburg University), 2015~2018
- Chair of the Grant-supported Faculty Task Force (Augsburg University), 2016
- Member of the CSBR Building Task Force (Augsburg College), 2015~2017
- Faculty representative for the CSBR capital campaign (Augsburg College), 2013~2015
- Member of the Admission Committee (Augsburg College), 2011~2013
- Member of various search committees for faculty and staff (Augsburg College), 2010~2022
- Interviewer for the Honors Program admission (Augsburg College), 2010~2014